

MINUTES
EMPLOYEE BENEFITS ADVISORY COMMITTEE MEETING
Thursday, December 9, 2010

A meeting of the Employee Benefits Advisory Committee was held at 9:30 a.m., Thursday, December 9, 2010, in the City Council Conference Room - 7th Floor/Mesa City Plaza - 20 E Main.

MEMBERS PRESENT

Karolyn Kent
Mary Cameli
Kyle Jones (Chair)
Dave Richins
Patricia Sorensen

MEMBERS EXCUSED

OTHERS PRESENT

Margie Ward, Emp. Ben. Admin.
Gary Manning, HR Director
Mary Dellai, Secretary

The meeting was called to order at 9:50 a.m.

The first order of business was to refresh the members/discuss the requirements of the Health Insurance Privacy and Accountability Act (HIPAA). Margie Ward discussed the various items and answered questions posed by the Board.

In order to discuss the private medical information from two appeals to be presented, the Board went into executive session at 10:00 a.m.

The Executive session ended at 11:05 a.m. and the public meeting reconvened.

Take Action: Appeal #1 - It was moved by Mary Cameli and seconded by Patricia Sorensen to deny the staff recommendation to not cover the out-of-network charges at in-network rates. It was further recommended that the dependent be allowed two additional years of treatments at the specialty facility not to exceed five additional treatments through December 31, 2013. The final recommendation was to review this case in two years to determine if ongoing maintenance treatment is available locally and in-network.

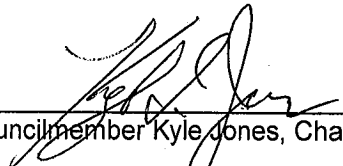
The vote was unanimous.

Take Action: Appeal #2 – It was moved by Karolyn Kent and seconded by Councilmember Richins to accept the staff recommendation.

Advisory Review and Discussion of potentially new Benefits Appeal Process

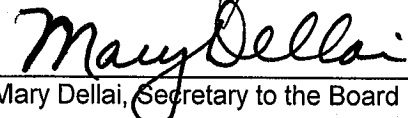
1. Appeal to Employee Benefits Office. If decision to be appealed there is a two-prong approach – if the appeal is medical or administrative.
 - a. Appeals of a medical nature could be reviewed by an independent rotating medical review organization (from an approved list) – mandated by Health Care Reform.
 - b. Administrative appeals regarding plan document changes, interpretations, or alleged administrative errors would continue to be referred to Employee Benefits Advisory Committee.
 - i. Committee reviews decisions to determine if plan misinterpreted or
 - ii. Plan document should be revised to include coverage.

Motion to adjourn by Mary Cameli, seconded by Patricia Sorensen. The meeting adjourned at 11:35 a.m.



Councilmember Kyle Jones, Chair

12-16-10
Date



Mary Dellai, Secretary to the Board

12-16-10

Md

XC: City Clerk's Office

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